

WE ARE SEEKING :
Ortho-prosthesis technical support
Pakistan – 1 year

Handicap International is an international organisation specialised in the field of disability. Non-governmental, non-religious, non-political and non-profit making, it works alongside people with disabilities, whatever the context, offering them assistance and supporting them in their efforts to become self-reliant. Since its creation, the organisation has set up programmes in approximately 60 countries and intervened in many emergency situations. It has a network of eight national associations (Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, USA) which provide human and financial resources, manages projects and raises awareness of Handicap International's actions and campaigns.

Country context :

Pakistan is located between Iran, Afghanistan, China, India and the Arabian sea. The population is a mix of Indo-European, Persian, Arab and Greek, with Turks and Mongolians in the mountainous areas. Although Urdu is the official language, it is only spoken by 9% of the population. More commonly spoken are Punjabi, Sindhi, Pashtun, Mujahir, Baluch and English.

Islam is the state religion. Sunni Muslims form the majority, with about 15% Pakistani Shi'ites. Christians, Hindus, Parsees and Buddhists form just over 3% of the population.

The climate from mid-October to late February is cool, with fairly warm, sunny days and chilly nights. Midday temperatures are very high from early March through late June, with a rainy season over most of the country between late June and early October. The desert region remains hot and sunny with little rain, and snow falls on the higher mountains in the north.

Handicap International has been present in Pakistan since October 13, 2005 and immediately started implementing projects to benefit earthquake-affected people. The main base is located in Islamabad and Handicap International is working in the Northwest Frontier Province, Azad Jammu and Kashmir; both affected by the earthquake. We are implementing projects in: Manserah, Balakot, Batagram, Besham and Bagh.

Conditions of life :

- Pakistan is a Muslim country. Therefore expatriates should respect the basic rules in terms of attitude and dressing code.

The sanitary conditions in Islamabad and Manserah are good. Islamabad proposes a small range of entertainment but the large expatriate community meets regularly.

- A lot of travel between Peshawar, Islamabad, Manserah and the other centers.

- For family: possibility if based in Islamabad or possibility in Peshawar to be confirmed by the field later on if needed

Job context :

The only P&O School in Pakistan, is the Pakistan Institute of Prosthetic and Orthotic Sciences (PIPOS), in Peshawar. PIPOS is imparting 4 years degree level education and training in the field of prosthetics and orthotics and is internationally recognised by ISPO for Category-II orthopaedic technologists. One of the objectives of the institute is to develop and regulate the establishment of centres, both in public and private sectors, providing artificial limbs and related facilities in the field of prosthetics and orthotics with a view to maintain high standards of service provided to patients.

PIPOS is running a project called "Rehabilitation project" in the earthquake affected areas (NWFP province) lead by the Rehabilitation Director. This project encompasses 5 rehabilitation centers which operate in Mansehra, Besham, Battagram, Balakot and Bagh.

Each center provides rehabilitation services for free which include P&O and physiotherapy services. A senior CPO from PIPOS is in charge of each center, including budget and team management. They are accountable to PIPOS members.

Job description

Under the responsibility of the NWFP coordinator, and in close cooperation with the SARC and / or headquarter rehabilitation technical advisor (will be clarified asap), the P&O technical advisor will support PIPOS staff to cope with the challenge of the follow-up of the 5 rehab units, focusing on technical support and capacity building.

> 2 main objectives (70/30 at short term –maybe 80/20- with evolution at medium and long term) :

1. To work in closed collaboration with the PIPOS rehab center to ensure the quality and the adequacy of the services provided in the centers :

- at technical level, to ensure the quality of the devices
- at clinical level, to ensure the quality of the rehab care

2. To work in collaboration with PIPOS, Peshawar :

- at technical level, to improve quality of devices
- at technical and clinical levels, to support the process of follow up of the rehab centers

> Specific objectives (with full participation of the PIPOS technical advisers team):

- To provide training to local technician in each rehab units about different techniques (known and new one's) ; this techniques must be discussed before with the trainers from PIPOS.
- To introduce improvements and / or new technologies during the trainings (on-the-job in situ and modular in PIPOS).
- In cooperation with the PT, to ensure that people with needs of devices get appropriate rehabilitation.
- To develop and promote multidisciplinary approach within the units and PIPOS.
- To collaborate / exchange with the teachers during the field supervision and the regular coordination mechanism between the units and the school.
- To support the organization, with the NWFP coordinator, of upgrading modules for the PIPOS staff, rehab units staff and some trainees of PIPOS focusing on clinical issues, multidisciplinary approach and appropriate technology.
- To ensure the project development & quality of the project along with the partner through meetings & regular program reviews & technical feedbacks, under the responsibility of the NWFP coordinator.
- Build up a global approach of rehabilitation using the best practices developing in the fields & to create interdisciplinary approach.
- To participate to ensure the coherence and the complementarity's of this project with a CBR project / program.

> Reporting

- Report regularly about the activities to the NWFP coordinator and participate to donors reports
- Keep data records on the activities (statistics)
- Report regularly to the technical advisor and the desk officer in the headquarter (SARC and/or HQ)
- Capitalise all material and equipment developed and sent to the HQ.

Profile sought :

Experimented P&O level I, or P&O level II with at least 15 years of experiences

Practical and clinical experiences

Experience of work in pluridisciplinary team

Experience as trainer and organisation of training

Experience in development of intermediate technologies (or innovative)

Experience (direct or participation) in tools management regarding the follow up of quality of services

Languages : English requested / French is a plus

Remuneration : Volunteer or salaried status based on experience

Volunteer : 640 or 720€ + allowance, accommodation, medical coverage and insurance

Salaried : 1850 to 2100€ monthly gross salary + benefits

Length of Mission : 1 year (renewable)

Start date : ASAP

Please send cover letter and resume to : [Reference HS/ORTHOCPakistan](#)

HANDICAP INTERNATIONAL

14, avenue Berthelot

69361 LYON CEDEX 07

Or by e-mail : recrut02@handicap-international.org

No phone calls please

For Swiss residents and citizens, please send your application to :

HANDICAP INTERNATIONAL

11, avenue de Joli-Mont

CH – 1209 GENEVE

Or by e-mail : accueilrh@handicap-international.ch

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