



WE ARE SEEKING
2 technical advisers with possibility of evolution as Project Manager:
A PHYSIOTHERAPIST
and
A PROSTHETIST AND ORTHOTIST
For a Rehabilitation project in PAKISTAN

Handicap International is an international organisation specialised in the field of disability. Non-governmental, non-religious, non-political and non-profit making, it works alongside people with disabilities, whatever the context, offering them assistance and supporting them in their efforts to become self-reliant. Since its creation, the organisation has set up programmes in approximately 60 countries and intervened in many emergency situations. It has a network of eight national associations (Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, USA) which provide human and financial resources, manage projects and raise awareness of Handicap International's actions and campaigns.

Context of the post :

Handicap International has been working in Pakistan since the earthquake of October 2005. The organization has now entered a development phase and is conducting two projects for disabled people for the period 2006-2009, one related to physical rehabilitation, the other related to community based rehabilitation.

Pakistan has a network of physiotherapist schools across the country. In the field of P&O, however, there is only one school is offering 4 year degree level education and training: the Pakistan Institute of Prosthetic and Orthotic Sciences (PIPOS), in Peshawar. PIPOS is a non-profit making autonomous institution in the public sector.

Since the earthquake in October 2005, PIPOS is running a project called the "Rehabilitation project" in the earthquake affected areas (North West Frontier Province and Jammu&Kashmir). This project encompasses 5 new rehabilitation centers which operate in Mansehra, Besham, Battagram, Balakot and Bagh. The centers provide free rehabilitation services which include: Prosthetic and Orthotic services for all centres (production and maintenance of devices) and physiotherapy for 3 centres.

Handicap International and PIPOS began working together during the earthquake emergency. In late 2006, they signed a partnership agreement for 3 years, with the objective to support PIPOS to be able to run, manage and follow-up the activities of the 5 rehabilitation centres, and to ensure the quality of the services delivered.

Handicap International is bringing technical resource and managerial support to its partner, PIPOS, in rehabilitation, until these centres can offer comprehensive multidisciplinary approach Physiotherapy and P&O. PIPOS is entirely responsible for the running of these 5 centres.

Conditions of life :

The post is alternately based in Islamabad and Mansehra (3 hours north of the capital) and will include frequent field trips to the North West Frontier Province and Jammu and Kashmir (4 locations), as well as Peshawar (PIPOS office). Conditions are of good standard, somewhat basic in some of the 4 locations.

Security:

Islamabad and Mansehra are two completely safe zones. In some areas (especially Peshawar and Bagh), security issues have to be followed and, according to the events and information collected by the security officer, activities can be adapted.

Job description:

Under the supervision of the Field Coordinator until September 2007, and under the supervision of the Country Director after September, and in close cooperation with the Rehabilitation Technical Advisors from Headquarters, as well as other international technical advisors on the field, the Technical Advisers will participate to the following expected results:

- Technical supervision of the activities of the centres
- Support to PIPOS management system
- Training of PIPOS rehabilitation staff
- Supply of raw material, components and equipment for the centres

The Technical Advisers will be particularly responsible for the technical supervision of the centres, on the job training of PIPOS staff, and the improvement of a training curriculum focusing on the multidisciplinary approach within PIPOS school for P&O. S/he will work constantly in collaboration with PIPOS at technical and clinical levels, to support the process of follow up of the rehabilitation centers

According to the evolution of the organizational chart, one Technical Adviser may become a Project Manager. S/he may then be responsible for developing the partnership with PIPOS, and will assume all responsibilities of a project manager (implementation of activities, project monitoring, budget follow up in cooperation with Administration, organisation of training...).

As Handicap International is in partnership with PIPOS, all activities need to be discussed with the partner; consequently, the activities may be adapted and modified progressively over the months according to the priorities defined jointly by the Handicap International team and the partner, and according to the evolution of the context.

Profile sought :

- Be a PT or P&O with at least 3 years experience including international experience in developing countries
- Experience (direct or participation) with amputees, with SCI and in gait training
- Experience of work in multidisciplinary team
- Experience as trainer or in organisation of training
- For the P&O: Experience of production (direct or indirect) of intermediate assistive devices
- Experience (direct or participation) in tools management regarding quality of services
- Excellent communication skills for working with the partner
- Adaptability and autonomy
- Ability to work in rural/remote locations
- Languages: English compulsory, French an advantage

The following would also be an advantage:

- Experience in Muslim country
- Experience or knowledge in Project management is a plus

Length of Mission: 6 months renewable

Start date : ASAP

**Please send cover letter and resume to: Recruitment Officer,
South Asia Regional Coordination, recruit@hi-sarc.org by 8th June 2007.**